



## ANNOUNCE OF EMPLOYMENT

EBARA Vietnam Pump Company Limited (called as “EVPC” hereinafter) is a member of EBARA Group. EBARA Corporation is one of the leading companies in the field of industrial machinery in Japan. In 1995 EBARA Corporation established EBARA Hai Duong Company Limited (the joint venture between EBARA Corporation and Hai Duong Pump Manufacturing Company, called as “EHD” hereinafter) in the Hai Duong Province, Vietnam. In 2011 EHD became a wholly-owned subsidiary company of EBARA Corporation and then changed its name as “EVPC”. EVPC supplies large-scale pumps manufactured in EVPC’s Hai Duong Factory (called “our Factory” hereinafter) to the markets in the world, such as Vietnam, Southeast Asia, the Middle East, Europe, Africa, and the Americas, as “Key manufacturing base of EBARA Group”. EVPC will become a “One-Stop Shop” for pump services for customers in Vietnam so that we can contribute to the development and enhancement of social and industrial infrastructure in Vietnam. EVPC will continuously make efforts to satisfy customers by providing high-quality products of EBARA Group, best after-sales services, and engineering solutions through its Hanoi Representative Office and Dong Nai Branch with a spirit of “Netsu to Makoto” (Passion and Dedication).

EBARA Corporation with proud centennial tradition is the world top brand in the fluid machinery industry. EBARA VIETNAM Pump Company (EVPC) is EBARA’s principal subsidiary and high-quality medium-large size custom pump manufacturer with more than 20 years of history and located in Hai Duong, Vietnam; We are urgently looking for qualified staff as described below.

### **Position:**

### **Required qualifications:**

1. For Design Section  
(2 positions)

- Graduated from University with a major in mechanical
- Can make drawing by Auto-Cad, 3D software
- Teamwork, logical thinking, creativity, carefulness, and persistence.
- Understanding of product and drawing
- Able to read and understand English documents, English communication is required
- Candidates in Hai Duong are preferable.
- No experience required

2. For Planning section  
(2 positions)

- Qualification: Graduated from engineering universities.
- Skill: + Good at communication to discuss with oversea customer and sub-vendors in English
- + Knowledge of product, markets, and design/manufacturing are an advantage.
- + Can make the drawings by Auto CAD (2D/ 3D)
- Candidates in Hai Duong are preferable.
- No experience required

3. For Testing section  
(2 positions)

- Graduated from University with a major in mechanical
- Can make drawing by Auto-Cad, 3D software
- Teamwork, logical thinking, creativity, carefulness, and persistence.
- Understanding of product and drawing
- Able to read and understand English documents, English communication is required
- Candidates in Hai Duong are preferable.
- No experience required

**Position:**

**Job Description:**

1. For Design Section  
(2 positions)

- Manage projects and make approved documents, and planning drawings.
- Create 3D drawing and 2D drawing for manufacturing.
- Research and design/improve mechanical products.
- Team working, exchanging information with customers and foreign experts in English.

2. For Planning section  
(2 positions)

- Making the proposal (technical document, quotation) submitted to the customer.
- Cost estimation, and control of the budget before and after receiving orders.
- Sales activities (control order intake, sales status...)
- Communication, and clarification with the domestic and oversea customer during the planning work.
- Negotiation with customers, and sub-vendors during the planning work.
- Co-work with other departments to get the information, clarification, and confirmation for the manufacturing process, and cost estimation...

3. For Testing section  
(2 positions)

- Making the testing drawing.
- Preparation for pump testing (pre-started).
  - + To connect cable for motor
  - + Preparation testing instrument, Input data...
- Free load test and pump running test.
- Finished pump performance test, disconnect the power cable, signal cable...
- Team working, exchanging information with customers and foreign experts in English.

**\*\*\* Successful candidates will be offered:**

- Salary: Negotiate
- Attractive and competitive salary & bonus package depend on abilities and performance
- Full benefits for employees according to the Vietnam Labor Laws
- Social Insurance, Lunch, Transportation Allowance; Annual company trip
- Professional and friendly global working environment
- Flexible working time that supports work-life balance  
(8:00 - 16:45/ 5 days per week – from Monday - Friday)
- Clearly defined long-term roadmap with good development opportunities;
- Well-protected with personal accidental and medical care insurance;
- Various employee benefits packages;

**\*\*\* APPLICATION:**

Interested candidates should submit the application, together with a resume in English and a recent photograph, and a copy of academic records to the contact below:

Email: [thuy.nguyenthu@ebara.com](mailto:thuy.nguyenthu@ebara.com)

Mobile: 02203.850.182 (Ext. 208) / 0976.023.679

**\*\*\* DEADLINE** for application: As soon as possible (before 15/7/2023)

**Working place:**

The position will be based in Hai Duong, Vietnam

**EBARA VIETNAM PUMP COMPANY LIMITED**

**Lai Cach Industrial Zone, Lai Cach Town, Cam Giang District, Hai Duong Province.**